



CANDIDATE **PACK**

SENIOR ENGINEER

About our Organisation



Patrick McCaul Environmental Consulting Engineers Ltd. is a highly respected Building Services Engineering Consultancy with a creative and motivated team of engineers, designers and associated technical personnel.

We are a company of Chartered Engineers that has earned a respected reputation in the building services industry throughout Ireland and the United Kingdom. The core business of the Company covers the complete design and on-site supervision of all mechanical, electrical and renewable services within a building project within all market sectors.

This Company has developed significant expertise in the sustainable energy sector over several years. It specialises in addressing the needs of the internal environment by providing consultancy on energy conservation, low carbon / energy design strategies and the incorporation of sustainable energy systems for both existing and new builds.

The flexible, integrated structure which operates within the Patrick McCaul Group will equip candidates with the knowledge, skills and experience required to provide the entire range of technical, statutory, environmental and renewable technology needs encompassed within today's "built environment".

What we Offer

As a leading building services consultancy who work on a diverse range of landmark commercial projects throughout the UK and Ireland, we have an excellent employee retention record and are committed to providing a positive working environment engaging staff members at all levels, offering a clear career pathway to Senior, Principle or Associate level within an expanding consultancy.

Candidates will eventually manage projects from conceptual stage through to detailed design in a clear, concise and coordinated manner meeting project deadlines and financial constraints. They will have the opportunity to progress their career within this company.

We encourage engineers to become chartered and have made the route faster by developing a Development Programme that contributes to eventual Chartership.

Senior Engineer Role

Reporting to the management the roles of the Senior Mechanical Building Services Engineer job will include the following:

- Directly Liaise with clients and manage projects in accordance with design briefs.
- You will manage projects from conceptual stage through to detailed design in a clear, concise and coordinated manner meeting project deadlines and financial constraints.
- Prepare reports and recommendations for client presentation.
- Manage and allocate resources to meet projects needs and approve design proposal produced by the team.
- Conduct site visits when necessary for post installation, installation, and commissioning and handover stages.
- Take full P/L accountability for each project.
- Assist the Bid team in the preparation of bids and tenders.
- Represent the company in a positive and proactive manner, mentoring and training of junior staff and participating in business development, marketing and client attraction.
- The ideal candidate will excel at problem solving and will be capable of working through technical challenges on a day to day basis



Why Work For Us?

Rarely does an opportunity come about for an ambitious Building Services Engineer to progress their career and be part of a challenging and rewarding role with the chance to build a rewarding career. The following will be the basis of a leading package for the right calibre of candidate:



- A competitive Salary with career progression
- Great company culture which offers a fantastic work life balance together with ongoing career development and training.
- Opportunity with a clear path to Managing and leading projects
- Working on a range of leading projects throughout Ireland and the UK and the opportunity to be involved in projects in many Market Sectors.
- A company that is employee focused towards health & wellbeing, training, development and genuine career progression
- Work in a great team environment, take the lead on your own projects and work on fantastic projects.

Does this sound like a challenge you could be looking for as you start your career? Do you have the qualifications, initiative and motivation required to excel in this position? This role provides the chance for a progressive thinking engineering graduate to make the necessary steps towards more senior roles within the company and to progress their career with the development opportunities that this company provides.?

Designing for comfort and sustainability in the built environment.



The Person

Good proven experience will be essential. Candidates should be committed, able to work on their own initiative and with minimal supervision. They will have the opportunity to progress their career within this company. It is anticipated that the successful candidates will have the following experience and qualifications:

Essential Criteria

- Educated to degree level in Building Services, Mechanical Engineering or Energy related degree or equivalent.
- Minimum of 3 years previous M&E Consultancy experience
- Experience in AutoCAD and MS Office Suite Software required
- Minimum of 3 years Client Engagement
- Commercial Awareness with a proven record of success

Desirable Criteria

- Chartered with CIBSE or affiliation with CIBSE
- Revit /BIM experience

Rewards

To reward your hard work and commitment we offer the following:

- A competitive salary
- 20 Days Annual Leave increasing to 25 Days with length of service or current experience plus all Bank Holidays
- Contributory Pension scheme
- Exposed to a variety of sectors, disciplines, opportunities and clients
- Active support towards further professional accreditation and Chartership if required
- Friendly and dynamic team working environment
- Remote working possibility
- Great company culture with on-going career development and training
- Career progression opportunities with an expanding company

The Application Process

If you are interested in this position please complete the application and monitoring forms and forward to:

info@pmccaul.com

To download these documents go to www.pmccaul.com/careers

The closing date for this competition is Thursday 8th August 2019 at 4:00 pm

Candidates will go through a selection and interview process as follows:

- Online video interview
- Psychometric tests
- Final interview

All applications will be dealt with in the strictest of confidence





What Our Staff Think

Staff Comments about working for Patrick McCaul, Environmental Consulting Engineers Ltd

They have enabled me, trained me and given me the confidence to progress my career as a mechanical Engineer – POH

I love the flexibility that working remotely gives me. It helps me to balance my work life with my young family life – JT

I remain very impressed with the training and professional development I have received over the last five years. It has benefited me immensely as a senior electrical engineer – RMcC

I have always had a great interest in energy efficiency the knowledge and expertise our company have in this sector has resulted in me learning – ROR

A very family friendly company – CMcC

We are very team driven and we operate in a way that we are confident that by working together we will always achieve a positive outcome – JD

I've learned so many new things: colleagues taught me about the industry and shared their knowledge with me. I will always be thankful to the people who believed in me and gave me this opportunity to grow, not only within the company but also as a person – BOK



Get in Touch



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Designing for the future.